



HARBOR
HOUSE

2025-2026
ANNUAL REPORT
Intergenerational
Impact



INTRODUCTION

Welcome to Harbor House's 2024–2025 Annual Report—a celebration of connection, growth, & the joy that happens when community comes together.

This year, people of all ages & abilities found support, inspiration, & belonging through our programs, in-home services, & healthcare support.

Every story, every milestone, & every step forward reflects the impact of a nurturing, welcoming place where individuals & families can thrive.

Thank you for being part of a community that empowers, includes, & lifts one another.



Weaving a tapestry of love, hope, & empowerment by embracing life together.



LETTER FROM THE CEO & BOARD PRESIDENT

Thank you for your contributions to our mission

Dear Friends,

Thank you for the role you played in making 2025 another banner year at Harbor House.

Among the many tremendous accomplishments, one of my favorites is the fulfillment of our dream to serve adults, seniors, & children together on one campus in a way that encourages their interaction & allows them to enjoy & be enriched by each other.

This came to fruition in October when we opened the Child Enrichment Center at Harbor House where we provide early learning opportunities to children both with & without disabilities together in one vibrant & inclusive setting. There, the children thrive under the care of administrators, teachers, therapists, & disabilities specialists on staff specifically to walk alongside children experiencing differences.

Most meaningful to me is watching the children & the adults in our care spend time together. Oh, how they love each other! It is pure delight as they make crafts together, read, go trick-or-treating, or simply play, enfolded in laughter, joy & true affection.

We also cut the ribbon on a third respite house designed & furnished especially for teens with intellectual disabilities. & we received as a gift from the Zoeller family a large home that we have begun renovating as Respite 4, designed & furnished specifically for seniors.

Harbor House keeps growing, keeps expanding our mission, & keeps reaching more & more people with our message of love, hope, & empowerment. Thank you, again, for your contributions to our mission.

Sincerely,

Maria Smith
CEO
Harbor House of Louisville

Deena Pluhar
Board President
Harbor House of Louisville



At Harbor House, magic happens when generations come together.

INTERGENERATIONAL ACTIVITIES

Children giggle as they smash pumpkins & press apples, while seniors cheer them on— & sometimes join in! Together, they build gingerbread houses, decorate Fork Turkey Feathers, make music, & even share simple moments like practicing hand washing or trick-or-treating.

These activities do more than entertain—they spark friendships, teach empathy, & create a sense of belonging for everyone involved.

Do you have a talent or skill to share? Join the fun and become a volunteer! Contact Nora today at 502-719-0072 ext 520.

Join the fun & become a volunteer!



By learning, laughing, & celebrating together, our intergenerational programs are strengthening our community & showing that connection knows no age.

MEET THE HARMONIES



Performing at nursing homes

The Harmonies bring more than music when they visit local nursing homes—they bring joy, connection, & genuine smiles.

These performances give our participants the opportunity to showcase their talents, build confidence, & experience the pride that comes from sharing their gifts with others.

Their songs create meaningful moments for our aging community, sparking memories & brightening days. Through music, the Harmonies are giving back in a truly special way—proving that a simple song can create lasting impact & heartfelt connection across generations.



Concerts

On December 16th, the Harmonies interwove our holiday concert & Appreciation Dinner, celebrating participants, families, & staff. The performance added warmth & joy to a night focused on gratitude & connection.

With a mix of holiday classics & signature songs, each performer had a solo moment to shine, filling the room with holiday spirit & showcasing their incredible talent



Leading through action

Leadership is shown through action, & Yolanda, our Transportation Coordinator & leader of the Harbor House Harmonies, exemplifies that every day.

In her own time, she leads weekly practices, helping each vocalist express themselves through music & grow in confidence.

Yolanda empowers every individual to shine—creating a space where every voice is valued & celebrated.

**THANK YOU, YOLANDA,
FOR YOUR HARD WORK!**



Meet the Team

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Katie Edwards Secretary
Dennis Riggs Treasurer
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EXECUTIVE TEAM

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Karen Fallon Senior Development Director
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Robert Heintzman Chief Financial Officer
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Accounting Department

Gary Scott Controller
Laura Hendrickson Accounting Specialist
Kathy Turner Account Specialists
Krista Vowels Purchasing Coordinator

Child Enrichment Center

Nycia Hamilton Site Director
Avery Hazard Assistant Director
Aleeyah Cayton Lead Teacher
Brittney Smith Lead Teacher
Winona King Floating Lead Teacher
Hailey Conn Assistant Teacher
Angela Overall Assistant Teacher
Ashton Crenshaw Disabilities Specialist
Lindsey Pierce Disabilities Specialist
Catlyn Simmons Disabilities Specialist
Benita Ennis Classroom Support

Development Department

Kelly Green Asst Director & Event Manager
Madi Jagers Marketing Manager
Susan Smith Grant Manager
Leanora Wright Volunteer & Outreach Coordinator

Food Service

Brooke Conti Kitchen Supervisor
Hayden Puckett Kitchen Assistant
Christopher Rubeck Kitchen Assistant
Linda Underwood Kitchen Assistant

Cafe & Bakery

Nicole Rector Finney Cafe Supervisor
Theodore Rubeck Barista

Human Resources Department

Gabrielle Watkins Human Resource Coordinator
Shaina Deshields HR Intern

Health Department

Stephanie Baker Director of Health Services
Ashley Engler Therapy Manager
Molly Hosking Occupational Therapist
Susanna Diller-Yoke Certified O. Therapist Assistant
Lisa Martin Compliance Manager
Holli Sharp Licensed Practical Nurse
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Kiauna Crowder Certified Nursing Assistant
Linda Hill Certified Nursing Assistant
Sue Moody Certified Nursing Assistant
Katlyn Nounoute Certified Nursing Assistant
Tiffany Seidl Certified Nursing Assistant
Toni Thomas Certified Nursing Assistant
Juanita Daye Personal Service Assistant
Savannah Frank Personal Service Assistant

Intergenerational Programs

Gwynne Dellar Activities Supervisor
Chris Drabo Activities Coordinator
Christy Hardin Health & Wellness Coordinator
Javeil Mack Intergenerational Life Center Coordinator
Samoine Mitchell ILC Coordinator
Kristin Ramsey ILC Coordinator
Jonathan Robinson ILC Coordinator
Shannon Willman ILC Coordinator

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Anjelica Hayes Mail & Fulfillment Manager
Taylor Scheurich Design & Production Specialist

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Sean Callahan Facilities Manager
Eric Hunter Janitor
Mark Willman Safety & Security Manager
Susan Romero Safety & Security Manager
Kathleen Traynor Security

Programs

Russell Deakins Programs Director
Taylor McGinnis Programs Director
Rosalinda Allen ADT Supervisor
Molly Platt Front Desk Administrator
Mary McGee Intake Coordinator

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Shavon Moore
Chelsea Taylor
Marlina West
Rhonda Wilson

Respite

Ian Waldrop Respite & CLS Manager

Respite Specialists

Cheryl Anderson
Royse Baker
LaTosha Carr
Ernesto Cedeno
Cortney Jackson
Trina Johnson
Jisenia Lathan Robinson
Tiffany McIntosh
Noella Nyemba
Tonya Parsons
Maryann Roldan
Francine White

Community Living Support Specialists

Everlean Abernathy
Sonya Burke
Cynthia Hicks-Brown
Krislyn Lucas
Brenda Neville
Stephanie Williams

Transportation

Larry Eisenbeis Transportation Supervisor
Yolanda Darnell Transportation Coordinator
Timothy Moreschi Utility Driver

Drivers

Sharon Alvis
William Binford
Terry Binford
Phillip Brooks
Timothy Finch
Lucille Gibson
Cynthia Lahne
Novis Pleasant
Donnie Poindexter
Gene Sergeant
Jessica Sparks
Clifford Webb
Charles Webb
Denise Williams



INDEPENDENT AUDITOR'S REPORT



Jones, Nale & Mattingly PLC

To the Board of Directors
Harbor House of Louisville, Inc. & Affiliate
Louisville, Kentucky

Opinion

We have audited the accompanying consolidated financial statements of Harbor House of Louisville, Inc. & affiliate (a nonprofit organization), which comprise the consolidated statements of financial position as of June 30, 2025 & 2024, & the related consolidated statements of activities, functional expenses, & cash flows for the years then ended, & the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Harbor House of Louisville, Inc. & affiliate as of June 30, 2025 & 2024, & the changes in their net assets & their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harbor House of Louisville, Inc. & affiliates & to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient & appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation & fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, & for the design, implementation, & maintenance of internal control relevant to the preparation & fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harbor House of Louisville Inc. & affiliates' ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, & to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance & therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment & maintain professional skepticism throughout the audit.
- Identify & assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, & design & perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts & disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Harbor House of Louisville, Inc. & affiliate's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used & the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Harbor House of Louisville, Inc. & affiliate's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope & timing of the audit, significant audit findings, & certain internal control related matters that we identified during the audit.

Jones, Nale & Mattingly P.C.

Louisville, Kentucky
October 21, 2025

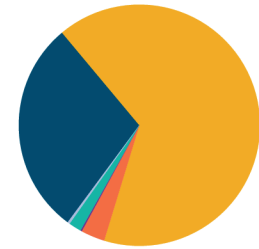
RESOURCES & FINANCIAL MANAGEMENT

2025 REVENUE

\$ 4,912,861	61.7%	PROGRAM SERVICE INCOME	\$ 3,592,773	28.8%
\$ 2,006,881	25.2%	CONTRIBUTIONS & GRANTS	\$ 8,219,168	65.8%
\$ 378,599	4.8%	SPECIAL EVENTS & FUND-RAISING	\$ 401,395	3.2%
\$ 418,579	5.3%	MISCELLANEOUS INCOME	\$ 23,226	0.2%
\$ 141,663	1.8%	CONTRIBUTED NONFINANCIAL ASSETS	\$ 206,576	1.7%
\$ 101,136	1.3%	INTEREST INCOME	\$ 38,560	0.3%
\$ 7,959,719		TOTAL REVENUES & SUPPORT	\$ 12,481,698	



2024 REVENUE

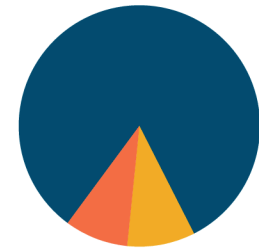


2025 EXPENSE

\$ 6,744,552	83.6%	PROGRAM SERVICES	\$ 5,250,068	82.4%
\$ 742,841	9.2%	MANAGEMENT & GENERAL	\$ 580,816	9.1%
\$ 577,873	7.2%	FUND-RAISING	\$ 541,160	8.5%
\$ 8,065,266		TOTAL EXPENSES	\$ 6,372,044	



2024 EXPENSE



\$(105,547) INCREASE (DECREASE) IN NET ASSETS
\$19,253,595 NET ASSETS AT BEGINNING OF YEAR
\$19,148,048 NET ASSETS AT END OF YEAR

\$ 6,109,654
\$13,143,941
\$19,253,595



Program Services



Contributions



Fund-Raising



Contributed nonfinancial assets



Interest Income

JULY 2024-JUNE 2025

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JULY 2024-JUNE 2025

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Harbor House apologizes for any errors or omissions. Please contact Karen Fallon at kfallon@hhlou.org or 502-916-5725 so that we may remedy the error.

Save the Date!



UPCOMING EVENTS

JANUARY 17 & 19 Volunteer Work Days

FEB 7 Valentines Dance

MARCH 21 Feathers & Friends Gala

APRIL 7 Duck Tagging Party

APRIL 25 23rd Annual Ken-Ducky Derby

AUGUST 21 Fun Fair

OCTOBER 8 Donor Recognition

OCTOBER 23 Trunk or Treat

OCTOBER 24 Halloween Dance

DECEMBER 10 Family Appreciation Dinner

Ways to help JOIN A COMMITTEE

Karen Fallon
502-719-0072 ext 525
kfallon@hhlou.org

Special Events Committee

Staff Appreciation Committee

Become an ambassador

VOLUNTEER

Nora Wright
502-719-0072 ext 520
lwright@hhlou.org

Special Events

Daily Programs

Mail Department



FOLLOW US



GET INVOLVED!

Tour

If you haven't toured Harbor House, we would love to show you what we do & introduce you to the individuals we are honored to serve. There is no better way to learn about who we are than to join us for a one-hour tour.

Kelly Green | 502-916-5729 | kgreen@hhlou.org



Videos worth a thousand words

Donate

Your contribution enables us to provide challenging, enjoyable, & productive work for all of our hard-working participants. It is through the generosity of people like you that we are able to enhance programs & services at Harbor House.

Karen Fallon | 502-916-5725 | kfallon@hhlou.org



Donate or sponsor

Volunteer

Whether you're interested in spending one-on-one time with a participant, helping in our mailroom, rolling up your sleeves to do some landscaping, or assisting with one of our many events like the Ken-Ducky Derby, Harbor House is always in need of volunteers! Volunteering is fun, rewarding, & enlightening!

Leanora Wright | 502-719-0072 ext 520 | lwright@hhlou.org



Get the Harbor Highlights or sign up to volunteer





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