

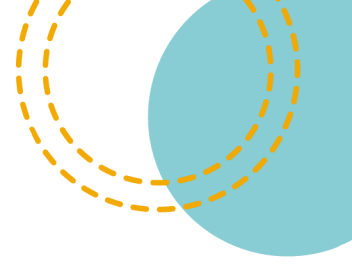


HARBOR
HOUSE

2023-2024 ANNUAL REPORT

Intergenerational Impact





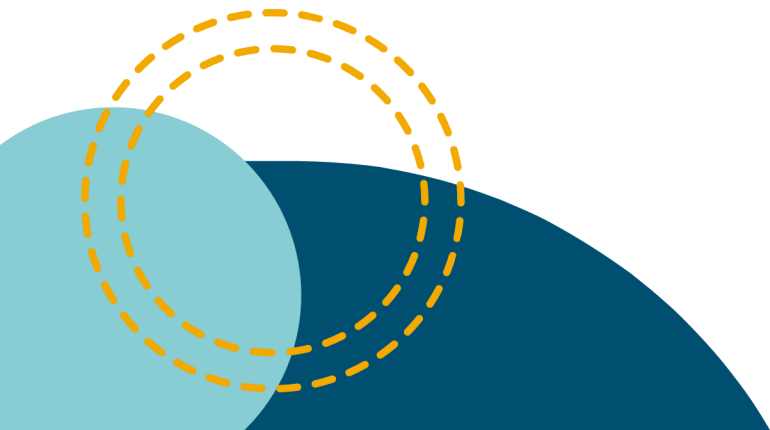
INTRODUCTION

This is a comprehensive report on Harbor House's activities throughout 2023-2024. This Annual Report is intended to provide information about the agency's activities & financial performance. 2023 celebrated the opening of Harbor House's Intergenerational Life Center.

MISSION

We are an intergenerational community that empowers individuals of all ages, abilities, & aspirations by providing opportunities through innovative vocational, health, & education services.

“
*Weaving a tapestry of
love, hope, & empowerment
by embracing life together.*
”



LETTER FROM THE CEO

We are at the highest point we've been since 2002. Congratulations to everyone!

Dear Friends,

Every year at Harbor House seems more monumental than the last!

This year we welcomed our largest number of participants ever and are currently serving more than 200 people. We launched our before- and after-school program, welcomed our first senior, and began renovations on the Child Enrichment Center slated to open in June.


We enjoyed the steadfast support of our local, state, and federal governments, receiving a \$2 million gift from Metro Louisville and a \$4 million allocation from the State to complete our campus, including the Intergenerational Life Center, Child Enrichment Center, Walking Track, Transportation Hub, and a respite house offering stays up to two weeks. Sen. Morgan McGarvey also secured \$850,000 in federal funds for our campus completion.

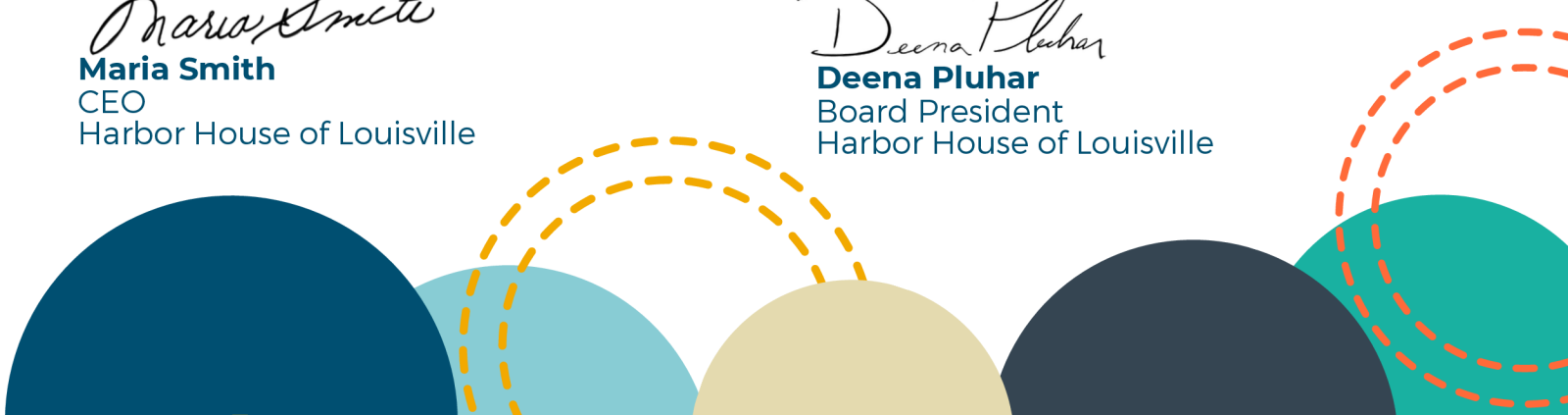
We also opened a new respite house specifically for teens with intellectual disabilities that features a gaming system, ping pong and other gaming tables, a basketball goal, and a firepit.

These are terrific accomplishments that matter for one reason only: they translate into more services for participants and their families.

Thank you for joining us on this joyous journey, You are reading this report because you, too, are a faithful supporter of Harbor House. Thank you. Please enjoy seeing what your support has accomplished this year.


Maria Smith
CEO
Harbor House of Louisville


Deena Pluhar
Board President
Harbor House of Louisville





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Jamie Traugher Immediate Past President



Home Sweet Home

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Pat Pierce Johnson Executive Assistant
Leslie Wilson Administrative Support

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Gary Scott Assistant Controller
Laura Hendrickson Accounting Specialist
Kathy Turner Account Specialists
Krista Vowels Purchasing Coordinator

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Karen Fallon Senior Development Director
Kelly Green Asst Director & Event Manager
Madi Jaggars Marketing Manager
Susan Smith Grant Manager
Madeline Hester Volunteer & Outreach Coordinator
Will Snawder Venue Manager

Human Resources

Jennifer Ooley HR Director
Jared Rogers HR Generalist
Victoria Wilcox HR Intern
Beth Poole Receptionist

Intergenerational Programs

Gwynne Dellar Activities Manager
Kristin Ramsey External Activities & Events Coordinator
Molly Platt Mail & Fulfillment Coordinator
Jonathan Robinson Art Coordinator

Operations Department

Angela Burton Chief Operations Officer
Gene Murphy Operations Director
Justin Vessels Maintenance Supervisor
Eric Hunter Janitor
Susan Romero Security

Food Service

Brooke Conti Cook
Christopher Rubeck Kitchen Assistant
Linda Underwood Kitchen Assistant

Cafe and Bakery

Esther Jackson Pastry Chef
Jessica McClendon Barista
Nicole Rector Finney Barista



PROGRAMS AND SERVICES

Taylor McGinnis Program Director

ADULT DAY TRAINING (ADT)

ADT provides person-centered, goal-oriented day services for adults with disabilities. Services are available five days a week from 7-5 p.m. ADT staff encourages each participant to live up to their full potential. The ADT program provides life skills activities such as daily living, communication, budgeting, writing, computer skills, cooking, gardening, friendship building & so much more!

Direct Support

Rosie Allen	Carol Henry
Cheryl Anderson	Destiny Johnson
Kimberly Arrowood	Amber Lively
Dala Brittle	William Minor
Keenan Ferguson	Samoine Mitchell
Megan Fields	Katherine Norris
Hannah French	Amber Smith
Jackie Gaston	Patrice Wiseman
	Rhonda Wilson

Intake Coordinator
Mary McGee

COMMUNITY LIVING SUPPORT (CLS)

This service is provided through the SCL waiver for participants that do not live in a staffed residence. CLS services are goal-oriented & person-centered. CLS staff works one-on-one with the participant in the community. CLS staff provides the participant with training and/or assistance with skills that they would like to achieve. Activities include personal goals, education, recreation, or social skills.

**Community Living
Support Specialist**
Everlean Abernathy
Cynthia Hicks-Brown
Krislyn Lucas
Stephanie Williams
Kim Flota
Brenda Neville
Sonya Burke

RESPIRE CARE

Respite is provided when a family needs a brief period of relief from caring for a loved one. We currently have 2 short term respite homes active. Soon we will open a third to specialize in teens in need of respite.

SUPPORTED EMPLOYMENT

Employment Coordinators work with the Kentucky Department of Vocational Rehabilitation to help candidates find jobs in the community based on their skills & interests. Harbor House also provides on-the-job training & educational services to help participants further their skills for the workforce.

Paige Snepp Supported Employment Supervisor



HEALTH SERVICES

Stephanie Baker Director of Health Services
Ashley Engler Occupational Therapist
Tracy Harrison Registered Nurse
Amanda Manion LPN, Training & Compliance Coordinator
Yhmeko Croom Certified Nursing Assistant
Kiauna Crowder Certified Nursing Assistant
Linda Hill Certified Nursing Assistant
Savannah Frank Personal Service Assistant

Personal Service Agency

This service is provided through the SCL waiver for participants that do not live in a staffed residence. The participant receives assistance with eating, bathing, dressing, personal hygiene, community activities, or activities of daily living.

HOME SWEET HOME

Cleaning & Care

This service was designed to nurture intergenerational relationships by training and employing individuals with disabilities & others to provide in-home services to those who are unable to perform everyday chores such as light housekeeping, laundry or grocery shopping.

Nicole Lesak HSH Supervisor
Micah Spencer Cleaning Associate

TRANSPORTATION

Larry Eisenbeis Transportation Manager
Yolanda Darnell Transportation Coordinator

Transportation is available for participants who want to gain access to community services, activities, resources, & organizations typically utilized by the general population. Transportation is door to door service for Harbor House participants.

DRIVERS

Sharon Alvis
Stephanie Evans
Lucille Gibson
Cynthia Lahne
James Martin
Ty Penick
Novis Pleasant

Gene Sergeant
Jessica Sparks
Chuck Webb
Larry Webb
Jackie Wickliffe
Denise Williams
Jeremy Pendley Utility Driver



MAIL & FULFILLMENT

The Mail Fulfillment Center allows participants to work & earn a paycheck. Mail work may include stuffing envelopes, inserting, tabbing, labeling, & more. The on-site employment also provides the participants with work skills that can assist them in obtaining & maintaining community employment.

Jamie Klein Mail & Fulfillment Supervisor
Taylor Scheurich Mail & Fulfillment Operations Specialist



Teen Program is for teens with disabilities & their siblings through the Michelle P. Waiver for ages 13 to high school graduation. It offers lessons in cooking, communication, money management, & more!

Before- & After-School Programs for grades k-8, is set to start this year. M-F 6am-6pm. The program will offer tutoring, gardening, art, & music.

Wendy Heistand Childcare Coordinator
LJ McClain Childcare worker
Ailani Mohr Childcare worker

INDEPENDENT AUDITOR'S REPORT



Jones, Nale & Mattingly PLC

To the Board of Directors
Harbor House of Louisville, Inc. & Affiliate
Louisville, Kentucky

Opinion

We have audited the accompanying consolidated financial statements of Harbor House of Louisville, Inc. (a nonprofit organization) and affiliate, which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Harbor House of Louisville, Inc. and affiliate as of June 30, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harbor House of Louisville, Inc. and affiliate and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harbor House of Louisville Inc. and affiliate's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Harbor House of Louisville, Inc. and affiliate's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Harbor House of Louisville, Inc. and affiliate's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Jones, Male & Mattingly PC

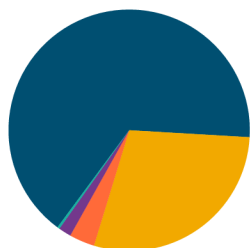
Louisville, Kentucky
November 4, 2024

RESOURCES & FINANCIAL MANAGEMENT

2024 REVENUE

\$ 3,592,773	28.8%	PROGRAM SERVICE INCOME
\$ 8,219,168	65.8%	CONTRIBUTIONS & GRANTS
\$ 424,621	3.4%	SPECIAL EVENTS & FUND-RAISING
\$ 206,576	1.7%	CONTRIBUTED NONFINANCIAL ASSETS
\$ 38,560	.3%	INTEREST INCOME

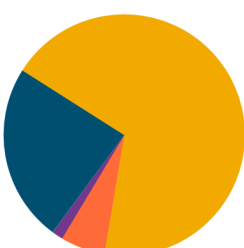
\$ 12,481,698 TOTAL REVENUES & SUPPORT



2023 REVENUE

\$ 2,491,229	24%	PROGRAM SERVICE INCOME
\$ 7,300,544	69%	CONTRIBUTIONS & GRANTS
\$ 640,189	6%	SPECIAL EVENTS & FUND-RAISING
\$ 160,827	1.5%	CONTRIBUTED NONFINANCIAL ASSETS
\$ 1,202	.01%	INTEREST INCOME

\$ 10,593,991



2024 EXPENSE

\$ 5,250,068	82.4%	PROGRAM SERVICES
\$ 580,816	9.1%	MANAGEMENT & GENERAL
\$ 541,160	8.5%	FUND-RAISING

\$ 6,372,044 TOTAL EXPENSES



2023 EXPENSE

\$ 2,857,595	80%	PROGRAM SERVICES
\$ 281,362	7.4%	MANAGEMENT & GENERAL
\$ 438,786	12.3%	FUND-RAISING

\$ 3,577,743



\$ 6,109,654 INCREASE (DECREASE) IN NET ASSETS
\$13,143,941 NET ASSETS AT BEGINNING OF YEAR
\$19,253,595 NET ASSETS AT END OF YEAR



Program Services



Contributions



Fund-Raising



Contributed
nonfinancial assets



Interest Income

THANK YOU TO ALL OF OUR DONORS

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*Harbor House apologizes for any
errors or omissions.*

*Please contact Karen Fallon at
kfallon@hhlou.org or
502-916-5725
so that we may remedy the error.*



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Tour

If you haven't toured Harbor House, we would love to show you what we do & introduce you to the individuals we are honored to serve. There is no better way to learn about who we are than to join us for a one-hour tour.

Kelly Green | 502-916-5729 | kgreen@hhlou.org



Videos worth a
thousand
words

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Your contribution enables us to provide challenging, enjoyable, & productive work for all of our hard-working participants. It is through the generosity of people like you that we are able to enhance programs & services at Harbor House.

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Madeline Hester | 502-719-0072 ext 520 | mhester@hhlou.org



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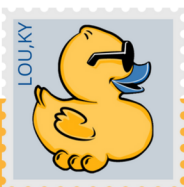
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